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# Corporate Policy

**Corporate Policy of the FORSTER Group** in accordance with

- **ISO 9001:2015** (Quality)
  - **ISO 14001:2015** (Environment)
  - **ISO 45001:2018** (Occupational Health and Safety)
  - **ISO 14068-1** (Climate Neutrality)
  - **ONR 192500** (Sustainability and Social Responsibility in accordance with ISO 26000)
  - **UNDP PAS 53001** (Sustainability and SDG Management)
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The FORSTER Group is committed to responsible, sustainable, and forward-looking business practices. Our integrated corporate policy combines quality management, environmental and climate protection, occupational health and safety, as well as social responsibility into a comprehensive and effective management system.

## 1. Quality, occupational health and safety

We provide high-quality products and services efficiently and on schedule – always with the aim of ensuring customer satisfaction. We consistently comply with the requirements of ISO 9001 and ISO 45001, as well as with all relevant statutory and other obligations.

We are committed to creating safe and healthy working conditions for all employees in order to prevent work-related injuries and illnesses. Hazards are systematically identified, assessed and – where possible – eliminated in order to minimise occupational health and safety risks in accordance with the principle of best possible prevention.

Our employees and their representatives are actively involved in the design and further development of our occupational health and safety measures. Training, open communication and clearly defined responsibilities promote awareness of quality, safety and health at all levels.

## 2. Environment and climate

Protecting the environment and preventing environmental pollution are central to our operations. We are certified in accordance with ISO 14001 and ISO 14068-1 and have achieved greenhouse gas neutrality. We are committed to continuously improving our environmental performance, reducing emissions, and using energy-efficient technologies and sustainable resources.

We offset emissions that are currently unavoidable through high-quality emission credits. Our climate-neutrality measures are regularly audited by independent bodies and communicated in a transparent manner.

We comply with all applicable environmental regulations and other binding obligations, and we take our responsibility towards the environment, society and future generations seriously.

### **3. Social responsibility and human rights**

We are committed to the ten principles of the UN Global Compact and actively support the 17 Sustainable Development Goals (SDGs). Our corporate governance takes equal account of the impact of our actions on people, the environment, and the economy. Compliance with our Code of Conduct is mandatory for all employees, suppliers, and contractors.

### **4. Responsibility and continuous improvement**

Senior management is committed to maintaining and continuously improving the integrated management system. Our managers act as role models, create appropriate structures and conditions for implementing this policy, and promote an open feedback and learning culture.

We regularly review our strategic and operational objectives in the areas of quality, environment and climate protection, energy, occupational health and safety, health, and social responsibility. Processes and measures are evaluated for effectiveness and suitability and adjusted where necessary.

**This corporate policy is binding for all organisational units of the FORSTER Group and is regularly reviewed and further developed.**

Waidhofen/Ybbs, 06/05/2025



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